

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
FIRST QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,510	964	\$7,261,430
LOCAL 27 STAFF TEMPS	\$2,510	0	0
LOCAL 400 STAFF TEMPS	\$2,510	1	5,020
SAFEWAY ¹	\$2,510	441	3,318,220
TOTAL		1,406	\$10,584,670

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,509

PLAN I = TIER I

PLAN I
FULL TIME
FIRST QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$10,865		732 PART
OPTICAL BENEFIT 12	\$6.95	14,206		681 PART
TOTAL OPTICAL		\$25,071	\$5.94	
DENTAL INDIVIDUAL ¹	\$29.20	\$36,209		413 PART
DENTAL FAMILY ¹	\$57.88	173,582		1,000 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$210,217	\$49.84	
DRUG	\$.80/SCRIPT	\$905,568	\$214.69	10,556 SCRIPTS
HMO KAISER	\$924.73	\$202,390		73 PART
HOSPITAL		1,456,608		
SURGICAL		478,454		
DIAGNOSTIC		373,460		
MAJOR MEDICAL		583,918		
MEDICAL ADMINISTRATION	\$11.06	46,247		1,346 PART
TOTAL MEDICAL		\$3,141,077	\$744.68	
PSYCHE	\$2.59	\$10,443	\$2.48	1,344 PART
PSYCHE		\$10,397	\$2.46	
E.A.P.	\$.67	\$2,701	\$0.64	1,344 PART
UTILIZATION MANAGEMENT	\$2.35	\$10,380	\$2.46	1,342 PART
DISEASE MANAGEMENT	\$2.06	\$17,866	\$4.24	1,343 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$19,016	\$4.51	323 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$11,981	\$2.84	1,029 PART
P.P.O. AA, LLC		\$25	\$0.01	
P.P.O. A & G		\$2,081	\$0.49	
LIFE AD&D	\$.175/.018/1000	\$13,359	\$3.17	1,433 PART
A & S		\$449,853	\$106.60	
SUB TOTAL		\$4,829,825	\$1,145.05	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$49,003	\$11.62	1,461 PART
MISCELLANEOUS		\$19,588	\$4.64	
SUB TOTAL		\$68,591	\$16.26	

TOTAL	\$4,898,416	\$1,161.31
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¹RATE CHANGE EFFECTIVE JANUARY 2013

PLAN I
FULL TIME
FIRST QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$0	\$0	\$0	\$4,946,541
EMPLOYER CONTR - RETIREE	5,638,129	0	0	0	\$5,638,129
MISC. INCOME-DENTAL	239	0	0	0	239
-RETIREE	1,566,166	0	0	0	1,566,166
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	28,886	0	0	0	28,886

TOTAL	\$12,179,961	\$0	\$0	\$0	\$12,179,961
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EXPENSES

MEDICAL	\$3,141,077	\$0	\$0	\$0	\$3,141,077
RETIREE	7,574,771	0	0	0	7,574,771
A & S	449,653	0	0	0	449,653
DENTAL	210,217	0	0	0	210,217
DRUG	905,558	0	0	0	905,558
PSYCHE	20,840	0	0	0	20,840
OPTICAL	25,071	0	0	0	25,071
LIFE & AD & D	13,359	0	0	0	13,359
UTILIZATION MANAGEMENT	10,380	0	0	0	10,380
DISEASE MANAGEMENT	17,866	0	0	0	17,866
E.A.P.	2,701	0	0	0	2,701
P.P.O.	33,103	0	0	0	33,103
OPERATING EXPENSE	68,591	0	0	0	68,591

TOTAL EXPENSE	\$12,473,187	\$0	\$0	\$0	\$12,473,187
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SURPLUS (DEFICIT)	(\$293,226)	\$0	\$0	\$0	(\$293,226)
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AVERAGE INCOME	\$2,888	\$0	\$0	\$0	\$2,888
AVERAGE EXPENSE	\$2,957	\$0	\$0	\$0	\$2,957
SURPLUS (DEFICIT)	(\$69)	\$0	\$0	\$0	(\$69)

TOTAL PARTICIPANTS	1,406				1,406
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PLAN I
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$11,830,448	\$1,824,000	\$2,965,936	\$4,846,765	\$21,467,149
EMPLOYER CONTR - RETIREE		\$2,079,018	\$3,380,610	\$5,524,404	\$10,984,032
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,677,311	1,655,411	1,575,435	1,576,336	6,484,493
-LOA	0	0	0	0	0
-COBRA	15,059	6,642	5,902	1,078	28,681
-HMO COPAY	25,196	21,859	14,798	24,362	86,215

TOTAL	\$13,548,253	\$5,587,169	\$7,942,920	\$11,973,184	\$39,051,526
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EXPENSES

MEDICAL	\$3,031,099	\$3,361,492	\$4,518,811	\$3,631,023	\$14,542,425
RETIREE	7,965,362	7,000,608	6,940,563	7,602,751	29,509,284
A & S	504,635	523,490	488,602	436,712	1,953,439
DENTAL	227,096	220,935	214,635	208,419	871,085
DRUG	1,228,616	884,763	1,075,391	1,110,927	4,299,697
PSYCHE	62,550	44,030	69,781	52,250	228,611
OPTICAL	27,917	27,190	26,464	25,692	107,263
LIFE & AD & D	14,830	14,482	14,102	13,694	57,108
UTILIZATION MANAGEMENT	11,083	11,706	10,675	10,790	44,254
DISEASE MANAGEMENT	23,913	23,459	17,907	17,499	82,778
E.A.P.	2,994	2,905	2,825	2,763	11,487
P.P.O.	34,828	34,771	33,614	34,745	137,958
OPERATING EXPENSE	74,408	93,065	73,679	74,797	315,949

TOTAL EXPENSE	\$13,209,331	\$12,242,896	\$13,487,049	\$13,222,062	\$52,161,338
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SURPLUS (DEFICIT)	\$338,922	(\$6,655,727)	(\$5,544,129)	(\$1,248,878)	(\$13,109,812)
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AVERAGE INCOME	\$2,902	\$1,228	\$1,799	\$2,777	\$2,177
AVERAGE EXPENSE	\$2,830	\$2,690	\$3,054	\$3,067	\$2,910
SURPLUS (DEFICIT)	\$72	(\$1,462)	(\$1,255)	(\$290)	(\$733)

TOTAL PARTICIPANTS	1,556	1,517	1,472	1,437	1,496
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PLAN I
PART TIME
FIRST QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,399	209	\$1,506,572
SAFEWAY	\$2,399	33	238,437
TOTAL		242	\$1,745,009

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,404

PLAN I = TIER I

PLAN I
PART TIME
FIRST QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$2,114		142 PART
OPTICAL BENEFIT 12	\$6.95	2,259		108 PART
TOTAL OPTICAL		\$4,373	\$6.02	
DENTAL INDIVIDUAL ¹	\$29.20	\$10,628		121 PART
DENTAL FAMILY ¹	\$57.88	22,573		130 PART
TOTAL DENTAL		\$33,201	\$45.73	
DRUG	\$.80/SCRIPT	\$129,745	\$178.71	1,559 SCRIPTS
HMO KAISER	\$889.16	\$35,566		13 PART
HOSPITAL		225,766		
SURGICAL		43,287		
DIAGNOSTIC		53,151		
MAJOR MEDICAL		91,141		
MEDICAL ADMINISTRATION	\$11.06	8,129		237 PART
TOTAL MEDICAL		\$457,040	\$629.53	
PSYCHE	\$2.59	\$1,846	\$2.54	238 PART
PSYCHE		\$1,260	\$1.74	
E.A.P.	\$.67	\$477	\$0.66	238 PART
UTILIZATION MANAGEMENT	\$2.35	\$1,685	\$2.32	239 PART
DISEASE MANAGEMENT	\$2.06	\$2,542	\$3.50	240 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$2,858	\$3.94	49 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$2,235	\$3.08	192 PART
P.P.O. AA, LLC		\$4	\$0.01	
P.P.O. A & G		\$360	\$0.50	
LIFE AD&D	\$.175/.018/1000	\$1,017	\$1.40	255 PART
A & S		\$25,327	\$34.89	
SUB TOTAL		\$663,970	\$914.57	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$8,451	\$11.64	251 PART
MISCELLANEOUS		\$3,371	\$4.64	
SUB TOTAL		\$11,822	\$16.28	

TOTAL	\$675,792	\$930.85
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¹RATE CHANGE EFFECTIVE JANUARY 2013

**PLAN I
PART TIME
FIRST QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$0	\$0	\$0	\$815,496
EMPLOYER CONTR - RETIREE	929,513	0	0	0	\$929,513
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	343,099	0	0	0	343,099
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	0	0	0	4,005

TOTAL	\$2,092,853	\$0	\$0	\$0	\$2,092,853
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EXPENSES

MEDICAL	\$457,040	\$0	\$0	\$0	\$457,040
RETIREE	1,134,805	0	0	0	1,134,805
A & S	25,327	0	0	0	25,327
DENTAL	33,201	0	0	0	33,201
DRUG	129,745	0	0	0	129,745
PSYCHE	3,106	0	0	0	3,106
OPTICAL	4,373	0	0	0	4,373
LIFE & AD & D	1,017	0	0	0	1,017
UTILIZATION MANAGEMENT	1,685	0	0	0	1,685
DISEASE MANAGEMENT	2,542	0	0	0	2,542
E.A.P.	477	0	0	0	477
P.P.O.	5,457	0	0	0	5,457
OPERATING EXPENSE	11,822	0	0	0	11,822

TOTAL EXPENSE	\$1,810,597	\$0	\$0	\$0	\$1,810,597
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SURPLUS (DEFICIT)	\$282,256	\$0	\$0	\$0	\$282,256
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AVERAGE INCOME	\$2,883	\$0	\$0	\$0	\$2,883
AVERAGE EXPENSE	\$2,494	\$0	\$0	\$0	\$2,494
SURPLUS (DEFICIT)	\$389	\$0	\$0	\$0	\$389

TOTAL PARTICIPANTS	242				242
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PLANT
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,965,793	\$305,225	\$465,424	\$819,498	\$3,555,940
EMPLOYER CONTR - RETIREE		\$347,900	\$530,497	\$934,075	\$1,812,472
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	364,398	359,432	342,921	343,770	1,410,521
-LOA	3,582	2,149	748	0	6,479
-COBRA	7,783	2,611	2,216	3,692	16,302
-HMO COPAY	4,464	3,999	3,162	4,235	15,860

TOTAL	\$2,346,020	\$1,021,316	\$1,344,968	\$2,106,270	\$6,817,574
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EXPENSES

MEDICAL	\$430,500	\$371,743	\$723,618	\$434,418	\$1,960,279
RETIREE	1,308,024	1,201,673	1,034,245	1,105,000	4,648,942
A & S	31,611	56,719	60,051	29,578	177,959
DENTAL	37,421	35,618	34,152	33,078	140,269
DRUG	200,616	138,977	234,106	162,030	735,729
PSYCHE	4,295	13,506	19,634	7,863	45,298
OPTICAL	5,111	4,889	4,719	4,520	19,239
LIFE & AD & D	1,176	1,152	1,104	1,058	4,490
UTILIZATION MANAGEMENT	2,072	1,963	2,680	2,147	8,862
DISEASE MANAGEMENT	3,490	3,403	2,552	2,478	11,923
E.A.P.	561	533	514	490	2,098
P.P.O.	6,015	6,002	5,546	5,691	23,254
OPERATING EXPENSE	13,340	16,705	13,049	12,904	55,998

TOTAL EXPENSE	\$2,044,232	\$1,852,883	\$2,135,970	\$1,801,255	\$7,834,340
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SURPLUS (DEFICIT)	\$301,788	(\$831,567)	(\$791,002)	\$304,015	(\$1,016,766)
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AVERAGE INCOME	\$2,793	\$1,266	\$1,779	\$2,830	\$2,167
AVERAGE EXPENSE	\$2,434	\$2,296	\$2,825	\$2,421	\$2,494
SURPLUS (DEFICIT)	\$359	(\$1,030)	(\$1,046)	\$409	(\$327)

TOTAL PARTICIPANTS	280	269	252	248	262
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PLAN X
FULL TIME
FIRST QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$762	82	\$187,452
EDDIES	\$715	3	6,435
GIANT ¹	\$762	2,989	6,833,928
FRESH & GREEN	\$762	9	21,336
LOCAL 27 STAFF TEMPS	\$762	6	13,716
LOCAL 400 STAFF TEMPS	\$762	1	762
SAFEWAY ¹	\$762	1,903	4,350,494
SAFEWAY DELAWARE ¹	\$762	81	185,928
TOTAL		5,074	\$11,600,051

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$762

PLAN X = TIER II

PLAN X
FULL TIME
FIRST QUARTER 2013

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$75,355	\$4.95	5,074 PART
DENTAL FAMILY ¹	\$60.98	\$578,161		3,161 PART
DENTAL INDIVIDUAL ¹	\$29.63	170,581		1,919 PART
TOTAL DENTAL		\$748,742	\$49.19	
DRUG	\$.80/SCRIPT	\$2,444,925	\$160.62	28,328 SCRIPTS
HMO KAISER	\$632.88	\$688,287		366 PART
MEDICAL INDIVIDUAL		1,831,175		
MEDICAL FAMILY		4,003,689		
MEDICAL ADMINISTRATION	\$11.06	162,703		4,737 PART
TOTAL MEDICAL		\$6,685,854	\$439.22	
PSYCHE	\$2.59	\$36,668	\$2.41	4,719 PART
PSYCHE		\$59,262	\$3.89	
E.A.P.	\$0.67	\$9,486	\$0.62	4,719 PART
UTILIZATION MANAGEMENT	\$2.35	\$34,091	\$2.24	4,682 PART
DISEASE MANAGEMENT	\$2.06	\$61,993	\$4.07	4,644 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$62,027	\$4.07	1,054 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$42,440	\$2.79	3,646 PART
P.P.O. AA, LLC		\$88	\$0.01	
P.P.O. A & G		\$7,340	\$0.48	
LIFE AD&D	\$ 175/.018/1000	\$21,387	\$1.41	5,084 PART
A & S		\$1,163,036	\$76.40	
SUB TOTAL		\$11,452,694	\$752.37	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$173,235	\$11.38	5,147 PART
MISCELLANEOUS		\$70,690	\$4.64	
SUB TOTAL		\$243,925	\$16.02	

TOTAL	\$11,696,619	\$768.39
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¹RATE CHANGE EFFECTIVE JANUARY 2013

PLAN X
FULL TIME
FIRST QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,600,051	\$0	\$0	\$0	\$11,600,051
MISC. INCOME-LOA	1	0	0	0	1
-COBRA	37,368	0	0	0	37,368
-HMO COPAY	134,827	0	0	0	134,827

TOTAL INCOME	\$11,772,247	\$0	\$0	\$0	\$11,772,247
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EXPENSES

MEDICAL	\$6,685,854	\$0	\$0	\$0	\$6,685,854
A & S	1,163,036	0	0	0	1,163,036
DENTAL	748,742	0	0	0	748,742
DRUG	2,444,925	0	0	0	2,444,925
PSYCHE	95,930	0	0	0	95,930
OPTICAL	75,355	0	0	0	75,355
LIFE & AD & D	21,387	0	0	0	21,387
UTILIZATION MANAGEMENT	34,091	0	0	0	34,091
DISEASE MANAGEMENT	61,993	0	0	0	61,993
E.A.P.	9,486	0	0	0	9,486
P.P.O.	111,895	0	0	0	111,895
OPERATING EXPENSE	243,925	0	0	0	243,925

TOTAL EXPENSE	\$11,696,619	\$0	\$0	\$0	\$11,696,619
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SURPLUS (DEFICIT)	\$75,628	\$0	\$0	\$0	\$75,628
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AVERAGE INCOME	\$773	\$0	\$0	\$0	\$773
AVERAGE EXPENSE	\$768	\$0	\$0	\$0	\$768
SURPLUS (DEFICIT)	\$5	\$0	\$0	\$0	\$5

TOTAL PARTICIPANTS	5,074				5,074
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**PLAN X
FULL TIME
2012**

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,672,851	\$3,766,527	\$6,805,608	\$10,987,310	\$32,232,296
MISC. INCOME-LOA	(441)	0	0	0	(441)
-COBRA	38,379	29,718	33,223	26,636	127,956
-HMO COPAY	127,799	108,764	92,135	102,496	431,194

TOTAL INCOME	\$10,838,588	\$3,905,009	\$6,930,966	\$11,116,442	\$32,791,005
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EXPENSES

MEDICAL	\$6,332,497	\$6,742,440	\$7,667,370	\$7,547,105	\$28,289,412
A & S	1,047,732	1,073,729	1,167,289	1,158,095	4,446,845
DENTAL	687,168	716,770	728,785	727,278	2,860,001
DRUG	2,597,355	1,870,241	2,550,012	2,560,207	9,577,815
PSYCHE	189,640	197,340	197,519	115,466	699,965
OPTICAL	75,898	75,923	75,552	75,350	302,723
LIFE & AD & D	21,479	21,598	21,420	21,387	85,884
UTILIZATION MANAGEMENT	34,595	35,285	34,772	36,203	140,855
DISEASE MANAGEMENT	75,450	76,159	59,813	60,274	271,696
E.A.P.	9,407	9,387	9,350	9,459	37,603
P.P.O.	104,096	108,289	107,789	115,425	435,599
OPERATING EXPENSE	239,737	309,719	251,764	258,804	1,060,024

TOTAL EXPENSE	\$11,415,054	\$11,236,880	\$12,871,435	\$12,685,053	\$48,208,422
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SURPLUS (DEFICIT)	(\$576,466)	(\$7,331,871)	(\$5,940,469)	(\$1,568,611)	(\$15,417,417)
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AVERAGE INCOME	\$712	\$250	\$455	\$731	\$537
AVERAGE EXPENSE	\$750	\$720	\$845	\$834	\$787
SURPLUS (DEFICIT)	(\$38)	(\$470)	(\$390)	(\$103)	(\$250)

TOTAL PARTICIPANTS	5,074	5,200	5,075	5,068	5,104
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PLAN X
PART TIME
FIRST QUARTER 2013

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$430	1	\$430
GIANT ¹	\$430	2,860	3,692,063
FRESH & GREEN	\$430	14	17,630
LOCAL 400 STAFF TEMPS	\$430	1	430
SAFEWAY ¹	\$430	1,234	1,590,697
SAFEWAY DELAWARE ¹	\$430	60	76,970
TOTAL		4,170	\$5,378,220

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$430

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2013

BENEFIT EXPENSE
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$58,073	\$4.64	3,911 PART
DENTAL ¹	\$29.63	\$347,708	\$27.79	3,912 PART
DRUG	\$.80/SCRIPT	\$967,551	\$77.34	12,366 SCRIPTS
HMO KAISER	\$425.86	\$110,811		87 PART
MEDICAL		2,547,254		
MEDICAL ADMINISTRATION	\$11.06	132,809		3,866 PART
TOTAL MEDICAL		\$2,790,874	\$223.09	
PSYCHE	\$2.59	\$29,837	\$2.39	3,840 PART
PSYCHE		\$43,709	\$3.49	
E.A.P.	\$0.67	\$7,718	\$0.62	3,840 PART
UTILIZATION MANAGEMENT	\$2.35	\$27,315	\$2.18	3,814 PART
DISEASE MANAGEMENT	\$2.06	\$22,807	\$1.82	3,697 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$42,240	\$3.38	718 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$36,142	\$2.89	3,105 PART
P.P.O. AA, LLC		\$72	\$0.01	
P.P.O. A & G		\$5,968	\$0.48	
LIFE-AD&D	\$.175/.018/1000	\$11,051	\$0.88	4,004 PART
A & S		\$256,904	\$20.54	
SUB TOTAL		\$4,647,969	\$371.54	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$139,594	\$11.16	4,144 PART
MISCELLANEOUS		\$58,095	\$4.64	
SUB TOTAL		\$197,689	\$15.80	

TOTAL	\$4,845,658	\$387.34
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¹RATE CHANGE EFFECTIVE JANUARY 2013

**PLAN X
PART TIME
FIRST QUARTER 2013**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,378,220	\$0	\$0	\$0	\$5,378,220
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	24,856	0	0	0	24,856
-HMO COPAY	27,032	0	0	0	27,032

TOTAL INCOME	\$5,430,108	\$0	\$0	\$0	\$5,430,108
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EXPENSES

MEDICAL	\$2,790,874	\$0	\$0	\$0	\$2,790,874
A & S	256,904	0	0	0	256,904
DENTAL	347,708	0	0	0	347,708
DRUG	967,551	0	0	0	967,551
PSYCHE	73,546	0	0	0	73,546
OPTICAL	58,073	0	0	0	58,073
LIFE & AD & D	11,051	0	0	0	11,051
UTILIZATION MANAGEMENT	27,315	0	0	0	27,315
DISEASE MANAGEMENT	22,807	0	0	0	22,807
E.A.P.	7,718	0	0	0	7,718
P.P.O.	84,422	0	0	0	84,422
OPERATING EXPENSES	197,689	0	0	0	197,689

TOTAL EXPENSE	\$4,845,658	\$0	\$0	\$0	\$4,845,658
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SURPLUS (DEFICIT)	\$584,450	\$0	\$0	\$0	\$584,450
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AVERAGE INCOME	\$434	\$0	\$0	\$0	\$434
AVERAGE EXPENSE	\$387	\$0	\$0	\$0	\$387
SURPLUS (DEFICIT)	\$47	\$0	\$0	\$0	\$47

TOTAL PARTICIPANTS	4,170				4,170
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**PLAN X
PART TIME
2012**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,972,247	\$1,764,360	\$3,009,258	\$5,109,777	\$14,855,642
MISC. INCOME-LOA	0	0	845	438	1,283
-COBRA	32,891	18,922	21,699	24,838	98,350
-HMO COPAY	30,056	24,051	19,906	20,480	94,493

TOTAL INCOME	\$5,035,194	\$1,807,333	\$3,051,708	\$5,155,533	\$15,049,768
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EXPENSES

MEDICAL	\$3,613,532	\$2,698,126	\$3,885,101	\$2,622,235	\$12,818,994
A & S	229,051	218,420	275,338	235,680	958,489
DENTAL	301,832	317,481	329,590	334,422	1,283,325
DRUG	1,079,557	809,098	1,036,324	1,125,992	4,050,971
PSYCHE	57,631	59,096	57,128	49,497	223,352
OPTICAL	55,460	55,847	56,806	57,543	225,656
LIFE & AD & D	10,324	10,510	10,594	10,859	42,287
UTILIZATION MANAGEMENT	26,300	26,181	27,047	28,332	107,860
DISEASE MANAGEMENT	25,808	26,489	21,066	21,837	95,200
E.A.P.	7,292	7,325	7,476	7,643	29,736
P.P.O.	73,261	78,715	79,854	85,896	317,726
OPERATING EXPENSES	178,657	234,219	193,540	204,931	811,347

TOTAL EXPENSE	\$5,658,705	\$4,541,507	\$5,979,864	\$4,784,867	\$20,964,943
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SURPLUS (DEFICIT)	(\$623,511)	(\$2,734,174)	(\$2,928,156)	\$370,666	(\$5,915,175)
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AVERAGE INCOME	\$441	\$151	\$253	\$417	\$316
AVERAGE EXPENSE	\$495	\$379	\$495	\$387	\$439
SURPLUS (DEFICIT)	(\$54)	(\$228)	(\$242)	\$30	(\$123)

TOTAL PARTICIPANTS	3,809	3,992	4,025	4,121	3,987
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PLAN X
PART TIME
FIRST QUARTER 2013

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$903	0	\$0
GIANT ¹	\$903	884	2,394,052
FRESH & GREEN	\$903	5	13,545
LOCAL 400 STAFF TEMPS	\$903	0	0
SAFEWAY ¹	\$903	215	582,750
SAFEWAY DELAWARE	\$903	6	16,254
TOTAL		1,110	\$3,006,601

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$903

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2013

EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$18,454	\$4.94	1,108 PART
DENTAL ¹	\$60.98	\$203,064	\$60.98	1,110 PART
DRUG	\$.80/SCRIPT	\$768,136	\$230.67	8,693 SCRIPTS
HMO KAISER	\$737.07	\$247,160		112 PART
MEDICAL		1,783,117		
MEDICAL ADMINISTRATION	\$11.06	34,201		996 PART
TOTAL MEDICAL		\$2,064,478	\$619.96	
PSYCHE	\$2.59	\$7,711	\$2.32	992 PART
PSYCHE		\$12,144	\$3.65	
E.A.P.	\$.67	\$1,995	\$0.60	992 PART
UTILIZATION MANAGEMENT	\$2.35	\$7,544	\$2.27	988 PART
DISEASE MANAGEMENT	\$2.06	\$17,697	\$5.31	977 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$11,552	\$3.47	196 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$9,207	\$2.76	791 PART
P.P.O. AA, LLC		\$20	\$0.01	
P.P.O. A & G		\$1,629	\$0.49	
LIFE AD&D	\$.175/.018/1000	\$2,794	\$0.84	1,012 PART
A & S		\$100,779	\$30.26	
SUB TOTAL		\$3,225,204	\$968.53	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$37,901	\$11.38	1,129 PART
MISCELLANEOUS		\$15,464	\$4.64	
SUB TOTAL		\$53,365	\$16.02	

TOTAL	\$3,278,569	\$984.55
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¹RATE CHANGE EFFECTIVE JANUARY 2013

PLAN X
PART TIME
FIRST QUARTER 2013

DEPENDENT
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,006,601	\$0	\$0	\$0	\$3,006,601
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,756	0	0	0	2,756
-HMO COPAY	42,747	0	0	0	42,747
-DEP. COPAY	180	0	0	0	180

TOTAL INCOME	\$3,052,284	\$0	\$0	\$0	\$3,052,284
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EXPENSES

MEDICAL	\$2,064,478	\$0	\$0	\$0	\$2,064,478
A & S	100,779	0	0	0	100,779
DENTAL	203,064	0	0	0	203,064
DRUG	768,136	0	0	0	768,136
PSYCHE	19,855	0	0	0	19,855
OPTICAL	16,454	0	0	0	16,454
LIFE & AD & D	2,794	0	0	0	2,794
UTILIZATION MANAGEMENT	7,544	0	0	0	7,544
DISEASE MANAGEMENT	17,697	0	0	0	17,697
E.A.P.	1,995	0	0	0	1,995
P.P.O.	22,408	0	0	0	22,408
OPERATING EXPENSE	53,365	0	0	0	53,365

TOTAL EXPENSE	\$3,278,569	\$0	\$0	\$0	\$3,278,569
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SURPLUS (DEFICIT)	(\$226,285)	\$0	\$0	\$0	(\$226,285)
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AVERAGE INCOME	\$917	\$0	\$0	\$0	\$917
AVERAGE EXPENSE	\$985	\$0	\$0	\$0	\$985
SURPLUS (DEFICIT)	(\$68)	\$0	\$0	\$0	(\$68)

TOTAL PARTICIPANTS	1,110				1,110
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PLAN X
PART TIME
2012

DEPENDENT
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,143,360	\$1,080,060	\$1,675,409	\$2,954,851	\$8,853,680
MISC. INCOME -LOA	0	0	897	0	897
-COBRA	1,963	0	3,791	2,756	8,510
-HMO COPAY	38,789	35,694	28,037	31,228	133,748
-DEP. COPAY	2,068	564	188	0	2,820

TOTAL INCOME	\$3,186,180	\$1,116,318	\$1,708,322	\$2,988,835	\$8,999,655
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EXPENSES

MEDICAL	\$1,808,901	\$2,317,672	\$2,266,300	\$2,081,196	\$8,474,069
A & S	89,323	94,941	80,201	72,454	336,919
DENTAL	186,999	193,697	198,379	199,326	778,401
DRUG	767,961	583,572	756,341	782,865	2,890,739
PSYCHE	41,129	43,679	57,139	44,786	186,733
OPTICAL	16,686	16,527	16,588	16,651	66,452
LIFE & AD & D	2,977	2,999	2,955	2,937	11,868
UTILIZATION MANAGEMENT	7,322	7,406	7,044	7,761	29,533
DISEASE MANAGEMENT	21,014	21,336	16,612	17,231	76,193
E.A.P.	1,989	1,965	1,970	2,011	7,935
P.P.O.	20,737	21,575	21,616	23,159	87,087
OPERATING EXPENSE	51,784	67,005	53,925	56,012	228,726

TOTAL EXPENSE	\$3,016,822	\$3,372,374	\$3,479,070	\$3,306,389	\$13,174,655
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SURPLUS (DEFICIT)	\$169,358	(\$2,256,056)	(\$1,770,748)	(\$317,554)	(\$4,175,000)
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AVERAGE INCOME	\$952	\$333	\$518	\$886	\$672
AVERAGE EXPENSE	\$901	\$1,006	\$1,054	\$980	\$985
SURPLUS (DEFICIT)	\$51	(\$673)	(\$536)	(\$94)	(\$313)

TOTAL PARTICIPANTS	1,116	1,117	1,100	1,125	1,115
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PLAN XX
FULL TIME
FIRST QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$471	50	\$71,121
GIANT ¹	\$471	252	356,600
FRESH & GREEN	\$471	1	942
LOCAL 27 STAFF TEMPS	\$471	0	0
LOCAL 400 STAFF TEMPS	\$471	0	0
SAFEWAY ¹	\$471	220	314,113
SAFEWAY DELAWARE ¹	\$471	6	8,949
TOTAL		529	\$751,725

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$474

PLAN XX
FULL TIME
FIRST QUARTER 2013

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,514	\$4.10	439 PART
DENTAL FAMILY ¹	\$35.95	\$20,060		186 PART
DENTAL INDIVIDUAL ¹	\$17.46	13,235		253 PART
TOTAL DENTAL		\$33,295	\$20.98	
DRUG	\$.80/SCRIPT	\$81,876	\$51.59	1,364 SCRIPTS
HMO KAISER	\$359.38	\$48,236		45 PART
MEDICAL INDIVIDUAL		119,927		
MEDICAL FAMILY		130,241		
MEDICAL ADMINISTRATION	\$11.06	13,820		402 PART
TOTAL MEDICAL		\$312,224	\$196.74	
PSYCHE	\$2.59	\$3,141	\$1.98	404 PART
PSYCHE		\$897	\$0.57	
UTILIZATION MANAGEMENT	\$2.35	\$2,881	\$1.82	409 PART
DISEASE MANAGEMENT	\$2.06	\$5,035	\$3.17	449 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$6,610	\$4.17	112 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$3,523	\$2.22	303 PART
LIFE AD&D	\$.175/.018/1000	\$1,337	\$0.84	462 PART
A & S		\$27,720	\$17.47	
SUB TOTAL		\$485,053	\$305.65	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$19,072	\$12.02	567 PART
MISCELLANEOUS		\$7,369	\$4.64	
SUB TOTAL		\$26,441	\$16.66	

TOTAL	\$511,494	\$322.31
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¹RATE CHANGE EFFECTIVE JANUARY 2013

PLAN XX
FULL TIME
FIRST QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$751,725	\$0	\$0	\$0	\$751,725
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,461	0	0	0	2,461

TOTAL INCOME	\$754,186	\$0	\$0	\$0	\$754,186
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EXPENSES

MEDICAL	\$312,224	\$0	\$0	\$0	\$312,224
A & S	27,720	0	0	0	27,720
DENTAL	33,295	0	0	0	33,295
DRUG	81,876	0	0	0	81,876
PSYCHE	4,038	0	0	0	4,038
OPTICAL	6,514	0	0	0	6,514
LIFE & AD & D	1,337	0	0	0	1,337
UTILIZATION MANAGEMENT	2,881	0	0	0	2,881
DISEASE MANAGEMENT	5,035	0	0	0	5,035
P.P.O.	10,133	0	0	0	10,133
OPERATING EXPENSE	26,441	0	0	0	26,441

TOTAL EXPENSE	\$511,494	\$0	\$0	\$0	\$511,494
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SURPLUS (DEFICIT)	\$242,692	\$0	\$0	\$0	\$242,692
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AVERAGE INCOME	\$475	\$0	\$0	\$0	\$475
AVERAGE EXPENSE	\$322	\$0	\$0	\$0	\$322
SURPLUS (DEFICIT)	\$153	\$0	\$0	\$0	\$153

TOTAL PARTICIPANTS	529				529
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PLAN XX
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$682,147	\$216,720	\$500,182	\$733,245	\$2,132,294
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	961	2,564	1,487	6,553	11,565

TOTAL INCOME	\$683,108	\$219,284	\$501,669	\$739,798	\$2,143,859
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EXPENSES

MEDICAL	\$545,662	\$511,426	\$663,961	\$533,778	\$2,254,827
A & S	54,120	50,671	43,842	32,527	181,160
DENTAL	45,719	40,632	38,056	36,200	160,607
DRUG	123,285	80,893	92,379	90,011	386,568
PSYCHE	22,116	24,447	11,931	24,180	82,674
OPTICAL	9,063	8,103	7,629	7,316	32,111
LIFE & AD & D	1,858	1,634	1,540	1,466	6,498
UTILIZATION MANAGEMENT	4,284	3,753	3,327	3,269	14,633
DISEASE MANAGEMENT	8,205	7,227	5,352	5,052	25,836
P.P.O.	14,134	12,415	11,610	12,071	50,230
OPERATING EXPENSE	31,738	38,576	29,355	29,573	129,242

TOTAL EXPENSE	\$860,184	\$779,777	\$908,982	\$775,443	\$3,324,386
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SURPLUS (DEFICIT)	(\$177,076)	(\$560,493)	(\$407,313)	(\$35,645)	(\$1,180,527)
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AVERAGE INCOME	\$343	\$118	\$281	\$436	\$295
AVERAGE EXPENSE	\$432	\$421	\$509	\$457	\$455
SURPLUS (DEFICIT)	(\$89)	(\$303)	(\$228)	(\$21)	(\$160)

TOTAL PARTICIPANTS	663	618	595	566	611
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PLAN XX
PART TIME
FIRST QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$119	4	\$1,428
GIANT ¹	\$119	4,039	1,442,315
FRESH & GREEN	\$119	10	3,451
LOCAL 400 STAFF TEMPS	\$119	1	357
SAFEWAY ¹	\$119	2,127	759,096
SAFEWAY DELAWARE ¹	\$119	74	26,299
TOTAL		6,255	\$2,232,946

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$119

PLAN XX
PART TIME
FIRST QUARTER 2013

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$31,773	\$1.69	2,140 PART
DENTAL ¹	\$17.46	\$112,215	\$5.98	2,142 PART
DRUG	\$.80/SCRIPT	\$236,917	\$12.63	3,800 SCRIPTS
HMO KAISER	\$77.90	\$20,725		89 PART
MEDICAL		816,292		
MEDICAL ADMINISTRATION	\$11.06	82,349		2,397 PART
TOTAL MEDICAL		\$919,366	\$48.99	
PSYCHE	\$2.59	\$18,625	\$0.99	2,397 PART
PSYCHE		\$7,064	\$0.38	
UTILIZATION MANAGEMENT	\$2.35	\$17,085	\$0.91	2,397 PART
DISEASE MANAGEMENT	\$2.06	\$15,217	\$0.81	2,466 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$28,146	\$1.50	478 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$22,283	\$1.19	1,914 PART
LIFE-AD&D	\$.175/.018/1000	\$3,606	\$0.19	2,490 PART
A & S		\$40,189	\$2.14	
SUB TOTAL		\$1,452,486	\$77.40	

OPERATING EXPENSES

ADMINISTRATION	\$11.18	\$207,880	\$11.08	6,181 PART
MISCELLANEOUS		\$87,143	\$4.64	
SUB TOTAL		\$295,023	\$15.72	

TOTAL	\$1,747,509	\$93.12
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¹RATE CHANGE EFFECTIVE JANUARY 2013

PLAN XX
PART TIME
FIRST QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,232,946	\$0	\$0	\$0	\$2,232,946
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	8,568	0	0	0	8,568

TOTAL INCOME	\$2,241,514	\$0	\$0	\$0	\$2,241,514
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EXPENSES

MEDICAL	\$919,366	\$0	\$0	\$0	\$919,366
A & S	40,189	0	0	0	40,189
DENTAL	112,215	0	0	0	112,215
DRUG	236,917	0	0	0	236,917
PSYCHE	25,689	0	0	0	25,689
OPTICAL	31,773	0	0	0	31,773
LIFE & AD & D	3,606	0	0	0	3,606
UTILIZATION MANAGEMENT	17,085	0	0	0	17,085
DISEASE MANAGEMENT	15,217	0	0	0	15,217
P.P.O.	50,429	0	0	0	50,429
OPERATING EXPENSE	295,023	0	0	0	295,023

TOTAL EXPENSE	\$1,747,509	\$0	\$0	\$0	\$1,747,509
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SURPLUS (DEFICIT)	\$494,005	\$0	\$0	\$0	\$494,005
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AVERAGE INCOME	\$119	\$0	\$0	\$0	\$119
AVERAGE EXPENSE	\$93	\$0	\$0	\$0	\$93
SURPLUS (DEFICIT)	\$26	\$0	\$0	\$0	\$26

TOTAL PARTICIPANTS	6,255				6,255
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PLAN XX
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,047,932	\$673,227	\$1,327,373	\$2,110,916	\$6,159,448
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,769	7,434	7,162	7,692	29,057

TOTAL INCOME	\$2,054,701	\$680,661	\$1,334,535	\$2,118,608	\$6,188,505
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EXPENSES

MEDICAL	\$1,159,843	\$1,141,478	\$1,420,212	\$1,350,529	\$5,072,062
A & S	49,947	48,949	44,860	54,273	198,029
DENTAL	126,227	123,955	118,430	110,802	479,414
DRUG	290,796	179,355	234,786	255,472	960,409
PSYCHE	59,834	81,073	78,825	33,397	253,129
OPTICAL	36,783	36,110	34,631	32,294	139,818
LIFE & AD & D	4,293	4,225	4,089	3,844	16,451
UTILIZATION MANAGEMENT	22,390	19,960	19,473	18,171	79,994
DISEASE MANAGEMENT	21,432	21,344	16,274	15,170	74,220
P.P.O.	59,053	57,340	54,665	56,510	227,568
OPERATING EXPENSE	317,224	410,122	320,142	318,226	1,365,714

TOTAL EXPENSE	\$2,147,822	\$2,123,911	\$2,346,387	\$2,248,688	\$8,866,808
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SURPLUS (DEFICIT)	(\$93,121)	(\$1,443,250)	(\$1,011,852)	(\$130,080)	(\$2,678,303)
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AVERAGE INCOME	\$99	\$34	\$69	\$114	\$79
AVERAGE EXPENSE	\$104	\$105	\$122	\$121	\$113
SURPLUS (DEFICIT)	(\$5)	(\$71)	(\$53)	(\$7)	(\$34)

TOTAL PARTICIPANTS	6,894	6,756	6,433	6,178	6,565
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**COMBINED FUND
FIRST QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$0	\$0	\$0	\$28,731,580
EMPLOYER CONTR - RETIREE	\$6,567,642	0	0	0	\$6,567,642
EMPLOYEE CONTRIBUTIONS	2,223,931	0	0	0	2,223,931
INTEREST & DIVIDENDS - ACTIVE	80,942	0	0	0	80,942
INTEREST & DIVIDENDS - RETIREE	20,548	0	0	0	20,548
MISCELLANEOUS ¹	16,958	0	0	0	16,958

TOTAL INCOME	\$37,641,601	\$0	\$0	\$0	\$37,641,601
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EXPENSES

MEDICAL	\$16,370,913	\$0	\$0	\$0	\$16,370,913
RETIREEES	8,709,576	0	0	0	8,709,576
A & S	2,063,608	0	0	0	2,063,608
DENTAL	1,688,442	0	0	0	1,688,442
DRUG	5,534,708	0	0	0	5,534,708
PSYCHE	243,004	0	0	0	243,004
OPTICAL	217,613	0	0	0	217,613
LIFE & AD & D	54,551	0	0	0	54,551
UTILIZATION REVIEW	100,981	0	0	0	100,981
DISEASE MANAGEMENT	143,157	0	0	0	143,157
E.A.P.	22,377	0	0	0	22,377
P.P.O.	317,847	0	0	0	317,847
OPERATING EXPENSE	896,856	0	0	0	896,856

TOTAL EXPENSE	\$36,363,633	\$0	\$0	\$0	\$36,363,633
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SURPLUS (DEFICIT)	\$1,277,968	\$0	\$0	\$0	\$1,277,968
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TOTAL PARTICIPANTS	18,786	0	0	0	18,786
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FUND RESERVE	\$42,298,470			
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¹INCLUDES LITIGATION SETTLEMENT FOR 1st QTR:

\$153 QWEST
96 MOTOROLA
16,709 PEDIATRIC PAXIL
\$16,958

**COMBINED FUND
2012**

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$35,314,778	\$9,630,119	\$16,749,190	\$27,562,362	\$89,256,449
EMPLOYER CONTR - RETIREE	\$0	\$2,426,918	\$3,911,107	\$6,458,479	\$12,796,504
EMPLOYEE CONTRIBUTIONS	2,377,266	2,280,053	2,154,791	2,176,829	8,988,939
INTEREST & DIVIDENDS - ACTIVE	285,315	271,137	305,868	121,547	983,867
INTEREST & DIVIDENDS - RETIREE		66,639	77,339	31,017	174,995
MISCELLANEOUS ¹	2,593	2,272	5,235	4,147	14,247

TOTAL INCOME	\$37,979,952	\$14,677,138	\$23,203,530	\$36,354,381	\$112,215,001
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EXPENSES

MEDICAL	\$16,922,034	\$17,144,377	\$21,145,373	\$18,200,284	\$73,412,068
RETIREES	9,273,386	8,202,281	7,974,808	8,707,751	34,158,226
A & S	2,006,419	2,066,919	2,160,183	2,019,319	8,252,840
DENTAL	1,612,462	1,649,088	1,662,027	1,649,525	6,573,102
DRUG	6,288,186	4,546,899	5,979,339	6,087,504	22,901,928
PSYCHE	437,195	463,171	491,957	327,439	1,719,762
OPTICAL	226,918	224,589	222,389	219,366	893,262
LIFE & AD & D	56,937	56,600	55,804	55,245	224,586
UTILIZATION REVIEW	108,046	106,254	105,018	106,673	425,991
DISEASE MANAGEMENT	179,312	179,417	139,576	139,541	637,846
E.A.P.	22,243	22,115	22,135	22,366	88,859
P.P.O.	312,124	319,107	314,694	333,497	1,279,422
OPERATING EXPENSE	906,888	1,169,411	935,454	955,247	3,967,000

TOTAL EXPENSE	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
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SURPLUS (DEFICIT)	(\$372,198)	(\$21,473,090)	(\$18,005,227)	(\$2,469,376)	(\$42,319,891)
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TOTAL PARTICIPANTS	19,392	19,469	18,952	18,743	19,139
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FUND RESERVE	\$77,687,906	\$70,103,810	\$46,341,810	\$38,832,606
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$195 CIGNA
194 MAXIM INTEGRATED
1,380 NORTHERN TIER ENERGY
810 OFFSHORE GROUP
1,568 UNITED RENTALS
\$4,147

COMBINED FUND
FIRST QUARTER 2013

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$48,542
COMPUFACTS	9,020
CONFERENCE	2,904
HCCCC	3,500
HEALTH CARE REFORM	1,080
INVESTMENT MANAGEMENT	46,935
LEGAL	104,315
MEETING	189
OFFICE SUPPLIES	32
POSTAGE	29,202
PRINTING	13,038
TELEPHONE	2,963

TOTAL	\$261,720
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DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2013**

QUARTERLY RECAPS

INCOME	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$37,641,601				\$37,641,601
Legal	1,158,975				1,158,975
Severance	156,163				156,163
Scholarship	3,425				3,425
Total Income	\$38,960,164	\$0	\$0	\$0	\$38,960,164

EXPENSES	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$36,363,633				\$36,363,633
Legal	1,142,892				1,142,892
Severance	2,119,957				2,119,957
Scholarship	10,008				10,008
Total Expenses	\$39,636,490	\$0	\$0	\$0	\$39,636,490

Surplus/(Deficit)	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$1,277,968	\$0	\$0	\$0	\$1,277,968
Legal	16,083	0	0	0	16,083
Severance	(1,963,794)	0	0	0	(1,963,794)
Scholarship	(6,583)	0	0	0	(6,583)
Total Surplus/(Deficit)	(\$676,326)	\$0	\$0	\$0	(\$676,326)

Fund Reserve	\$58,769,650			
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**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2012**

QUARTERLY RECAPS

INCOME	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$37,979,952	\$13,981,776	\$21,207,835	\$36,354,381	\$109,523,944
Legal	1,190,952	1,205,489	1,176,946	1,150,859	4,724,246
Severance	153,029	5,333,313	178,360	214,935	5,879,637
Scholarship	3,219	7,729	3,862	6,225	21,035
Total Income	\$39,327,152	\$20,528,307	\$22,567,003	\$37,726,400	\$120,148,862

EXPENSES	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
Legal	1,158,453	1,164,490	1,147,401	1,119,648	4,589,992
Severance	4,842,692	1,811,458	1,903,295	2,424,987	10,982,432
Scholarship	9,120	17,048	29,640	10,336	66,144
Total Expenses	\$44,362,415	\$39,143,224	\$44,289,093	\$42,378,728	\$170,173,460

Surplus/(Deficit)	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	(\$372,198)	(\$22,168,452)	(\$20,000,922)	(\$2,469,376)	(\$45,010,948)
Legal	32,499	40,999	29,545	31,211	134,254
Severance	(4,689,663)	3,521,855	(1,724,935)	(2,210,052)	(5,102,795)
Scholarship	(5,901)	(9,319)	(25,778)	(4,111)	(45,109)
Total Surplus/(Deficit)	(\$5,035,263)	(\$18,614,917)	(\$21,722,090)	(\$4,652,328)	(\$50,024,598)

Fund Reserve	\$95,699,081	\$91,473,436	\$66,793,346	\$56,882,760
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CONTRACT INFORMATION FIRST QUARTER 2013
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	762.00	07-01-13	10-29-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
G & G EDDIES	X	715.00	07-01-13	07-31-13
GIANT 27	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT 400	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT 400 PHARMACY	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT DELAWARE	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT LEXINGTON PARK 400	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
GIANT VALLEY 400	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY 27	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	

CONTRACT INFORMATION FIRST QUARTER 2013
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 400	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY CULPEPER	I	2,510.00	07-01-13	10-31-13
	I	2,399.00	07-01-13	
	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY DELAWARE	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
SAFEWAY DOVER	X	762.00	07-01-13	10-31-13
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
STAFF 27	X	762.00	07-01-13	
	X	430.00	07-01-13	
	X	903.00	07-01-13	
	XX	471.00	07-01-13	
	XX	119.00	07-01-13	
STAFF 400	X	762.00	07-01-13	